



F. No.1-1(205)/Estt./2024 / E-348312

Dated: 27.01.2025

WALK-IN INTERVIEW NOTICE

The ICAR-CISH, Lucknow will conduct "Walk-in-Interview" for the contractual position purely on temporary basis and co-terminus with the project of Young Professional-I (YP-I) for a short duration at ICAR-CISH, Rehmankhara, Post Kakori Lucknow. The candidates having the prescribed eligibility conditions may appear for interview for the post of YP-I as per details given below.

Sl. No.	Details of the post	Name alongwith the duration of the project	Essential Qualifications	Desirable	Date and time of Interview
A	B	C	D	E	F
01.	Young Professional-I (One post)	Young Professional-I under MIDH "Development of mango cv. Langra cluster in Eastern Uttar Pradesh" for demonstration of Good Agricultural Practices (GAP)" <i>Duration: (One year)</i>	Graduate in Agricultural Sciences from a recognized university/ Institute.	M.Sc. (Horticulture)/ M.Sc. (Agriculture)/ M.Sc. (Life sciences) and minimum 01-year of working experience in horticultural crops.	07.02.2025 at 10.00 A.M.

Age limit for the above post is 21-45 years as on the date of interview. Relaxation of age will be admissible only for SC/ST/ OBC candidates as per Govt. of India/ ICAR rules only on production of valid certificates.

PLACE OF INTERVIEW:

ICAR-Central Institute for Subtropical Horticulture "CISH Guest House" at Raebareli Road, P.O. Dilkusha (Cantonment Area) near Telibagh, Lucknow - 226002 (U.P). (approx. 07 Kms. from Charbagh Railway Station, Lucknow).

Note: Reporting Time is 9.00 A.M. on the date of interview. Candidate coming late after half an hour of the reporting time will not be entertained under normal circumstances. Since the documentation process is also to be conducted before walk in interview, therefore the candidates are advised to appear for documentation process, as per scheduled time on the date of interview.

Terms & Conditions:

- The candidates are requested to duly filled application form, in the enclosed proforma, along with self-attested copies of certificates in support of age, caste, educational qualifications, experience and other credentials at the time of Interview. Candidate should bring Original certificates for verification. Incomplete applications/ Non submission of certificates will not be entertained. The shortlisted candidates will be selected through the process of walk-in interview.
- Initial engagement of Young Professional will be for one year or the specified duration as mentioned above, which may be extended for a maximum of two years period, or the project duration, whichever is earlier, subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate. The Institute reserves the right to increase/decrease the number of vacancies as per requirement.

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- Consolidated emoluments of Young Professional-I (YP-I) for the duration of engagement is fixed as **Rs. 30,000/- (Rupees Thirty thousand only) per month** fixed. No other Allowances will be payable.
- TA/DA will be admissible to YP for undertaking domestic tour for official work as under:
YP-I: To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.. The other terms & conditions for hiring of Technical manpower on short term basis in the ICAR vide O.M. dated 04.12.2020 and guidelines issued from time to time are also applicable.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YP will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- Leave entitlement for the YP: The YP are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.
- Female YP will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YP.
- The above positions are purely temporary on contractual basis engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- **'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case of employed candidates.**
- No T.A/D.A. will be paid for appearing in the Exam/Interview.
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. In any case, the Director's decision will be final and binding in all respect. In case of under-performance and/or indiscipline/misconduct, the services of hired Young Professional.
- Prohibition of Sexual Exploitation and Abuse: The Young Professional shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013).
- The Young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professional will be entitled to other facilities like transport /canteen /library / dispensary available in ICAR Hqrs/Institute.
- Engagement of YP-I shall be regulated as per regulations/procedures specified by ICAR from time to time.
- The result of the interview process will be published on the Institute's website at an early date. The result may include names of candidates in reserve panel alongwith the name of selected candidate (s). The validity of reserve panel will be valid for a period of **six months** from the date of interview.
- Any further update regarding the notification, result, etc. will be done through Institute's website only. Candidates are advised to visit the Institute website (<https://cish.icar.gov.in/>) frequently.