



भा.कृ.अनु.प.-केन्द्रीय उपोष्ण बागवानी संस्थान  
रहमानखेड़ा, डाकघर काकोरी, लखनऊ-226 101 (भारत)  
**ICAR-Central Institute for Subtropical Horticulture**  
Rehmankhhera, P.O. Kakori, Lucknow - 226 101 (India)



F. No.1-1(166)/Estt/2020

Dated: 23.08.2023

**WALK-IN INTERVIEW NOTICE**

The ICAR-CISH, Lucknow intends to conduct "Walk-in-Interview" for filling up the contractual position for a short duration. The candidates having the prescribed eligibility criteria for the following position may apply for the same by appearing for personal interview at ICAR-CISH, Rehmankhhera, P.O. Kakori, Lucknow on the date (s) indicated against the position, at column F as under:

Sl. No.	Details of the post	Name alongwith the duration of the project	Essential Qualifications	Desirable	Date and time of Interview
A	B	C	D	E	F
01.	Young Professional-I (One post)	Research project entitled "Design and development of ergonomically efficient fruit harvester for mango, guava and bael"  Duration: November, 2023.	A. B.Tech (Agriculture Engineering) from a recognized university/ Institute.  B. Working knowledge of handling lab equipment and AutoCAD computer-aided design software to create precise 2D and 3D drawings.	A. M.Tech (Farm Machinery and power Engineering)/ M.Sc (Horticulture) from a recognized university/ Institute.	04.09.2023 at 09.30 A.M.

**Emoluments of Young Professional-I: Rs.25, 000/- per month (fixed). No other allowances are admissible.**  
Age limit for the above posts is 21 – 45 years, as on the date of interview. Relaxation of age will be admissible only for SC/ST/OBC candidates as per Govt. of India/ ICAR rules only on production of valid certificates.

**PLACE OF INTERVIEW:**

ICAR-CISH, REHMANKHERA, P.O. KAKORI, LUCKNOW (U.P.), LOCATED APPROX. 30 KILOMETERS FROM CHARBAGH RAILWAY STATION, LUCKNOW.

Note: Reporting Time is 09.30 A.M. on the date of interview. Candidate coming late after half an hour of the reporting time will not be entertained under normal circumstances. Since the documentation process is also to be conducted before walk in interview, therefore the candidates are advised to appear for documentation process, as per scheduled time on the date of interview.

**Terms & Conditions:**

- The candidates are requested to duly filled application form, in the enclosed proforma, alongwith self-attested copies of certificates in support of age, caste, educational qualifications, experience and other credentials at the time of Interview. Candidate should bring Original certificates for verification. Incomplete applications/ Non submission of certificates will not be entertained. The shortlisted candidates will be selected through the process of walk-in interview.

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- Initial engagement of Young Professional will be for one year or the specified duration as mentioned above, which may be extended for a maximum of two years period, or the project duration, whichever is earlier, subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate.
- The Institute reserves the right to increase/decrease the number of vacancies as per requirement.
- Consolidated emoluments of Young Professional-I (YP-I) for the duration of engagement is fixed as Rs.25,000/- per month. No other Allowances will be payable.  
TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:  
YP-I: To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YPs will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- Leave entitlement for the YPs: The YPs are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.
- Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.
- The above positions are purely on temporary basis engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- **'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case of employed candidates.**
- No T.A/D.A. will be paid for appearing in the Exam/Interview.
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. The Director's decision will be final and binding in all respect.
- In case of under-performance and/or indiscipline/misconduct, the services of hired Young Professional shall be liable to be terminated.
- Prohibition of Sexual Exploitation and Abuse: The Young Professional shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013).
- The Young professional (YP-I) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professional will be entitled to other facilities like transport /canteen /library / dispensary available in ICAR Hqrs/Institute.
- Engagement of YP-I shall be regulated as per regulations/procedures specified by ICAR from time to time.
- The result of the interview process will be published on the Institute's website at an early date. The result may include names of candidates in reserve panel alongwith the name of selected candidate (s). The validity of reserve panel will be valid for a period of six months from the date of interview.
- Any further update regarding the notification, result, etc. will be done through Institute's website only. Candidates are advised to visit the Institute website (<https://cish.icar.gov.in/>) frequently.

**ICAR - CENTRAL INSTITUTE FOR SUBTROPICAL HORTICULTURE**  
**REHMANKHERA, KAKORI-226101, LUCKNOW**

Name of the project: \_\_\_\_\_

Name of the Post: \_\_\_\_\_

Post Code: \_\_\_\_\_

Passport size  
photograph to  
be pasted here

1. Name of the Candidate (IN BLOCK LETTERS) :
2. Father's/Husband Name :
3. Sex :
4. Date of Birth (Please attach documentary proof) :
5. Age : ..... Year.....Month.....Days
6. Marital Status :
7. Permanent Home Address :
8. Correspondence Address :
9. Telephone/Mobile No. :
10. Email :
11. Whether SC/ST/OBC (Documentary evidence to be attached)
12. Nationality :
13. Educational Qualifications/Technical Qualification (Please attach photocopy of related certificates) starting from Matriculation/10th & onwards:

S.No.	Name of the Examination Passed	Subject/Stream	Name of Board/ University	Year of passing	% of Marks /GP /Division
1	2	3	4	5	6
1.	High School				
2.	Intermediate (10+2)				
3.	Graduation				

4.	Post-Graduation				
5.	Ph.D.				

**14. Details of Desirable Qualification, if any:**

Sl. No.	Qualification acquired	Name of Institute/ University	Year of acquiring	Remarks
1	2	3	4	5

**15. Details of experience, if any :  
(Please attach Documentary proof)**

S.No.	Name of the Organization	Post/position held	Period	Emoluments	Remarks
1	2	3	4	5	6

**16. Whether the candidate is NET qualified or not (If yes, please attach the relevant certificate): .....**

**17. Detail of Publications:**

**18. Any other details:**

**Declaration**

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief.

I also declare that:

- (i) I have never been punished or debarred from appointment under Govt. (Central/State)/ Autonomous organization/ ICAR
- (ii) I have not been convicted by a Court of Law for any offence.

I understand and agree that in the event of any information being found false/ incorrect/ incomplete or ineligible being detected at any time before or after the selection/ examination/ interview, action may be taken against me and I shall be bound by the decision of the employer.

Place:

Date:

Signature of the Applicant:.....