



भा.कृ.अनु.प.-केन्द्रीय उपोष्ण बागवानी संस्थान

रहमानखेड़ा, डाकघर काकोरी, लखनऊ-226 101 (भारत)

ICAR-Central Institute for Subtropical Horticulture

Rehmankhera, P.O. Kakori, Lucknow - 226 101 (India)



F. No. 1-1(182)/Estt. (E-241919)

Dated: 28.05.2024

WALK-IN- INTERVIEW NOTICE

ICAR-CISH, Lucknow intends to conduct "Walk-in-Interview" for filling up the contractual positions Purely Temporarily on contract basis for a short term duration at ICAR-CISH, Lucknow. The candidates having the prescribed eligibility criteria for the following positions may apply for the same by appearing for personal interview at ICAR-CISH, Raebareli Road Campus, Telibagh, Lucknow on the date(s) indicated against the position, at column F as under :

Sl. No.	Details of the post	Name along with the duration of the project	Essential Qualifications	Desirable	Date and time of Interview
A	B	C	D	E	F
01	Junior Research Fellow (JRF) (One post)	DST (SERB) sponsored Project "Nano-bioremediation of neonicotinoid pesticides used in subtropical horticultural crops" Duration: upto February, 2026 Emoluments: 31000/- + HRA or as per rules.	Post Graduate (M.Sc.) in Microbiology/ Life Sciences/ Biochemistry/ Molecular Biology/ Biotechnology/ Basic Sciences with specialization in Bioremediation technology with minimum 70% marks and with NET qualification OR Graduate in professional course (B.Tech) specialization in Biotechnology with minimum 70% marks and with NET qualification. OR Post graduate in professional course (M.Tech/M.Sc. Ag.) with specialization in Microbiology with minimum 60% marks and with NET qualification.	1. Experience in Bioremediation of pesticides/ heavy metals/ metagenomics/ transcriptome and proteome data analysis. 2. Preference would be given to candidates with NET or any national level examinations qualification and/ or Peer reviewed publications / research experience in Microbiology biology for more than 02 years.	05.06.2024 at 10.00 A.M.
02	Young Professional-I (YP-I) (One post)	UPCAR funded project entitled "Production protocol, value addition and popularization of dragon fruit in Uttar Pradesh" Duration: upto March, 2027, Emoluments: 25,000/- per month fixed	B.Sc. (Agriculture) / B.Sc. (Horticulture) from a recognized University/ Institute.	Basic Computer knowledge & computer Typing	07.06.2024 at 10.00 A.M.
03	Young Professional-I (YP-I) (One post)	UPCAR funded project entitled "Popularization of espalier architecture under high density planting system for enhanced quality and productivity of guava" Duration: upto March, 2026, Emoluments: 25,000/- per month fixed	B.Sc. (Agriculture) / B.Sc. (Horticulture) from a recognized University/ Institute.	M.Sc. (Ag.) Horticulture/ Fruit Science / Agri Extension OR Two years experience in Horticulture.	12.06.2024 at 10.00 A.M.

28/5/2024

4	Young Professional-I (YP-I) (One post)	UPCAR funded project entitled "Development of alternative post management strategies in conjunction with safe pesticide for thrips management in mango" Duration: upto March, 2027, (subject to satisfactory work) Emoluments: 25,000/- per month fixed	B.Sc. (Agriculture)/ B.Sc. (Horticulture) from a recognized University/ Institute.	1. Preference will be given to a candidate having higher degree in Agril Entomology 2. Work experience in the field of Entomology, insect toxicology, private pesticides/seed company	14.06.2024 at 10.00 A.M.
05	Young Professional-I (YP-I) (One post)	"Development and validation of a rapid, efficient and reliable novel diagnostics tool for mango and guava wilt" Duration: Up to March, 2025. Emoluments: 30,000/- per month fixed	B.Sc. (Biotechnology)/ B.Tech (Biotechnology)/ B.Sc (Biochemistry)/ B.Sc. (Basic Sciences/ Life Sciences) from a recognized University/ Institute.	Experience in molecular work, transcriptome & proteome analysis and immune- diagnostics	19.06.2024 at 10.00 A.M.
06	Young Professional- II (YP-II) (One post)	PPV&FRA funded project entitled "Development of DUS testing guidelines for Karonda (Carissa Carandas L.)" Duration: Up to March, 2025 and subject to extendable for further one year. Emoluments: 35,000/- per month fixed	Post graduate in Horticulture/ Genetics and Plant Breeding/ Plant genetic resources/ Agriculture Biotechnology/ Economic Botany/ Plant Physiology / Agricultural Botany	1. Experience in collection and evaluation / or assessment of genotypes in Fruit crops. 2. Preference will be given candidates having research experience in field of DUS projects funded by PPV& FRA	21.06.2024 at 10.00 A.M.

**Age limit**

**JRF:** The upper age limit is 28 years at the time of appointment. Age relaxation as per government norms for SC/ST/OBC/PC/OH/Women candidates.

**YPs:** The minimum age under Young Professional category will be 21 years and maximum 45 years with relaxation as per rules.

The educational qualifications, age, experience etc. as stipulated in WALK-IN- INTERVIEW NOTICE /Advt. shall be determined as on date of Walk-In-Interview.

**PLACE OF INTERVIEW:**

ICAR-Central Institute for Subtropical Horticulture "CISH Guest House" at Raebareli Road, P.O. Dilkusha (Lucknow Cantonment Area) near Telibagh, Lucknow - 226002 (U.P). (approx. 07 Kms. from Charbagh Railway Station, Lucknow).

Note: Reporting Time is 9.00 A.M. on the date of interview i.e. one hour before of the time. Candidate coming late after half an hour of the reporting time will not be allowed for interview. Since the documentation process is also to be conducted before walk in interview, therefore the candidates are required to bring all the original documents along with a set of photocopies for documentation process, as per scheduled time on the date of interview.


  
28/5/2024

3/5

**Terms & conditions for the contractual post of JRF:**

1. The candidates are requested to bring the necessary essential qualification certificates and a Photostat copy along with the prescribed form (given at Annexure-I).
2. Engagement period: The post is purely temporary on a contractual basis for duration mentioned above from the date of joining under the project. The engagement to the above post shall stand automatically terminated with the project. However, the engagement can be extended in case the project duration is extended by the funding agency subject to satisfactory performance of the candidate.
3. The selected candidate (s) shall not claim regular appointment at this Institute, as the post is temporary and co-terminus with the project.
4. The candidates should bring the filled-in application form (as per the format annexed), all the original certificates from matriculation onwards, date of birth certificate, degree certificate either original or provisional and one set of the self-attested photocopies of all the required certificates from matriculation onwards and an attested copy of recent passport size photograph pasted onto the application form. Proof of experience and publications also need to be submitted.
5. No TA/DA etc. will be paid to candidate for attending the interview.
6. Canvassing in any form will disqualify the candidature.
7. In case if any candidate intending to appear for the interview has his near or distant relatives working in ICAR-CISH, Lucknow, he/ she has to declare his/her name, designation, nature of duties, and relationship in writing on the date of the interview.
8. In any case, the decision of the Director will be final and binding in all respects.
9. In case of any clarification, the candidates may contact to Office, during the office hours.
10. Depending on the number of applicants, if required a screening test may also be conducted prior to personal interview on the same date.
11. The position is purely temporary. The Competent Authority of the Institute reserve the right to terminate the engagement of the JRF at any time, if the performance is not satisfactory. The other terms & conditions will also be applicable of JRF guidelines.


**Note:** The advertisement is also available on institute website: <https://cish.icar.gov.in/>.

  
28/5/2024

4/5

**Terms & Conditions for the contractual post of YPs:**

- The candidates are requested to duly filled application form, in the enclosed proforma, along with self-attested copies of certificates in support of age, caste, educational qualifications, experience and other credentials at the time of Interview. Candidate should bring Original certificates for verification. Incomplete applications/ Non submission of certificates will not be entertained. The shortlisted candidates will be selected through the process of walk-in interview.
- Initial engagement of Young Professionals will be for one year or the specified duration as mentioned above, which may be extended for a maximum of two years period, or the project duration, whichever is earlier, subject to requirement of the services of the YP in the organization and subject to satisfactory performance of the candidate.
- The Institute reserves the right to increase/decrease the number of vacancies as per requirement.
- Consolidated emoluments of Young Professional-I & II (YP-I & YP-II) for the duration of engagement is fixed. No other Allowances will be payable.
- TA/DA will be admissible to YPs for undertaking domestic tour for official work as per rules.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YPs will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- Leave entitlement for the YPs: The YPs are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.
- Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.
- The above positions are Purely Temporarily on contractual basis engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- 'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case of employed candidates.
- No T.A/D.A. etc. will be paid for appearing in the Exam/Interview.
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. In any case, the Director's decision will be final and binding in all respect.
- In case of under-performance and/or indiscipline/misconduct, the services of hired Young Professional or Project Assistant shall be liable to be terminated.
- Prohibition of Sexual Exploitation and Abuse: The Young Professionals shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013).
- The Young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.

  
28/9/2024

- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professionals will be entitled to other facilities like transport /canteen /library / dispensary available in ICAR Hqrs/Institute.
- The result of the interview process will be published on the Institute's website at an early date. The result may include names of candidates in reserve panel along with the name of selected candidate (s). The validity of reserve panel will be valid for a period of six months from the date of interview.
- The Competent Authority of the Institute reserve the right to terminate the engagement of the YPs at any time, if the performance is not satisfactory.
- The other terms & conditions of YP guidelines for hiring of Technical manpower on short term basis in the ICAR are also applicable.
- Any further update regarding the notification, result, etc. will be done through Institute's website only. Candidates are advised to visit the Institute website (<https://cish.icar.gov.in/>) frequently.

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28/5/2024

**ICAR - CENTRAL INSTITUTE FOR SUBTROPICAL HORTICULTURE**  
**REHMANKHERA, KAKORI-226101, LUCKNOW**

Name of the project: \_\_\_\_\_

Name of the Post: \_\_\_\_\_

Post Code: \_\_\_\_\_

Passport size  
photograph to  
be pasted here

1. Name of the Candidate (IN BLOCK LETTERS) :
2. Father's/Husband Name :
3. Sex :
4. Date of Birth (Please attach documentary proof) :
5. Age : .....Year.....Month.....Days
6. Marital Status :
7. Permanent Home Address :
8. Correspondence Address :
9. Telephone/Mobile No. :
10. Email :
11. Whether SC/ST/OBC (Documentary evidence to be attached)
12. Nationality :
13. Educational Qualifications/Technical Qualification (Please attach photocopy of related certificates) starting from Matriculation/10th & onwards:

S.No.	Name of the Examination Passed	Subject/Stream	Name of Board/ University	Year of passing	% of Marks /GP /Division
1	2	3	4	5	6
1.	High School				
2.	Intermediate (10+2)				
3.	Graduation				

4.	Post-Graduation				
5.	Ph.D.				

**14. Details of Desirable Qualification, if any:**

Sl. No.	Qualification acquired	Name of Institute/ University	Year of acquiring	Remarks
1	2	3	4	5

**15. Details of experience, if any :  
(Please attach Documentary proof)**

S.No.	Name of the Organization	Post/position held	Period	Emoluments	Remarks
1	2	3	4	5	6

**16. Whether the candidate is NET qualified or not (If yes, please attach the relevant certificate): .....**

**17. Detail of Publications:**

**18. Any other details:**

**Declaration**

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief.

I also declare that:

- (i) I have never been punished or debarred from appointment under Govt. (Central/State)/ Autonomous organization/ ICAR
- (ii) I have not been convicted by a Court of Law for any offence.

I understand and agree that in the event of any information being found false/ incorrect/ incomplete or ineligible being detected at any time before or after the selection/ examination/ interview, action may be taken against me and I shall be bound by the decision of the employer.

Place:

Date:

Signature of the Applicant:.....