

ICAR-Central Institute for Subtropical Horticulture

(Department of Agricultural Research & Education, Ministry of Agriculture & Farmers' Welfare, Govt. of India)

Regional Research Station

Madhab Nagar, English Bazar, Malda, West Bengal- 732 103

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F. No.: (Recruitment)/22-23/RRS-Part (1)

Dated: 19.01.2024

VACANCY NOTICE FOR POST AT ICAR-CISH RRS, MALDA

The Walk-in-Interview is arranged for selection of the eligible candidates for the following posts purely on contractual basis. The details of the various posts under different project/ schemes, eligibility criteria etc. are given as under:

S. No.	Post Name and No.	Project name & duration of engagement	Remuneration per month	Essential Qualifications	Desirable Qualifications
01.	Young Professional – I (one post)	Institute Fund (Duration: 6 months)	Rs. 30000.0	Graduation in Agriculture/ Biology/ Biotechnology from a recognized university / institute	Post graduation in horticulture/ agriculture/ plant science/ Microbiology/ Agricultural Biotechnology from a recognized university / institute Previous experience in GC-MS/ HPLC will be preferred.

Age Limit for the above posts is 21-45 years, age to be reckoned on the date of interview. However, age relaxation as applicable in central employment will be extended to these posts on production valid caste certificates at the time of walk-in interview/ joining.

“Walk-In Interview” is scheduled to be held on 01.02.2024 at 10.00A.M. onwards in the Office cum Laboratory Building of the ICAR-CISH, Regional Research Station, Madhav Nagar, Malda - 732103 (West Bengal). All the candidates are requested to appear in the interview as per scheduled date and time, late entry will not be allowed.

sd/-

(Senior Scientist & In-charge)

ICAR-CISH, RRS, Malda

Terms & Conditions (in brief):

- Initial engagement of Young Professionals-I will be for six month or one year or the duration mentioned above which may be extended for two more years (01 year at a time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate. Thus, maximum duration of engagement of YP in the ICAR is three years.
- The eligible candidates are requested to bring their scanned copy of application only in the enclosed proforma with copies of self-attested certificates in support of age, qualifications, experience and other credentials at the time of Interview. The shortlisted candidates will be selected through the process of walk-in interview.
- The candidates may also note that if required, written test shall be also held on the same day. The candidates are requested to bring the necessary essential qualification certificates and a Photostat copy along with the prescribed form (given at Annexure-I).
- The Institute reserves the right to increase/decrease the number of vacancies as per requirement.
- Consolidated emoluments of Young Professional-I (YP-I) will be Rs.25,000/- per month. No other Allowances will be payable.
- TA/ DA will be admissible to YPs for undertaking domestic tour for official work

As under:

- **YP-I:** To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YPs will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- Leave entitlement for the YPs: The YPs are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 05 months.
- Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.
- The above positions are purely on temporary basis. e engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- 'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case the candidate is employed.

- No TA/ DA will be paid for appearing in the Exam/ Interview.
- Age will be reckoned from the date of Advertisement.
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. The Director's decision will be final and binding in all respect.
- In case of under-performance and/or indiscipline/misconduct, the services of hired Young Professional shall be liable to be terminated.
- Prohibition of Sexual Exploitation and Abuse: The Young Professionals shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013).
- The Young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.
- During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professionals will be entitled to other facilities like transport/canteen/library/dispensary available in ICAR Hqrs/Institute.
- Engagement of YP-I/YP-II shall be regulated as per regulations/procedures specified by ICAR from time to time.

sd/-
(In-charge)
ICAR-CISH, RRS, Malda